

# AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS AT THE NEW YORK INSTITUTE OF TECHNOLOGY, INC.

Northern Boulevard, Old Westbury, NY 11568  
Phone: (516) 686-1120 Fax: (516) 686-1124

Dear Colleague:

On behalf of the American Association of University Professors (AAUP) Chapters at NYIT, we would like to welcome you as a fellow colleague and AAUP bargaining unit member.

There are *two* chapters of the AAUP at NYIT: the **Old Westbury/Central Islip Chapter** (for members based at either the Old Westbury or Central Islip campuses) and the **Manhattan Chapter** (for members based at the Manhattan campus). We have been certified by the National Labor Relations Board as the bargaining agent for faculty and professional staff members at NYIT. As your bargaining representative we are responsible for negotiating all terms and conditions of employment with the Administration. We also take an interest in all aspects of University life that involve our members. Our new Collective Bargaining Agreement, the Chapter Constitutions and a list of the current Union officers, as well as other information about our activities is available at [www.aaupatnyit.org](http://www.aaupatnyit.org). We urge you to familiarize yourself with the Agreement.

The Union maintains an office in Room 205, Harry Schure Hall on the Old Westbury Campus. The office is staffed by our Executive Director, Deborah Tibrewala. Deborah can be reached by telephone at the above-referenced number or by email at [dtibrewa@nyit.edu](mailto:dtibrewa@nyit.edu). Please do not hesitate to contact Deborah or one of the Union Officers with any questions or problems you may have.

Under the terms of the Collective Bargaining Agreement all members of our bargaining unit must join the Union within 30 days of the commencement of employment. In order to become a member of the Union you must pay Union dues. The current level of dues authorized by the AAUP Joint Council is 0.90% of your *base salary*. This amount covers *all three* of the following items: (a) local chapter dues, (b) National AAUP dues, and (c) New York State AAUP Conference dues. *No* additional dues are collected on amounts you may receive for such items as overtime or summer teaching, or stipends you may receive in the future for being a Chair or Coordinator. If you object to joining the Union for reasons of conscience, you may elect to have an amount equal to the dues payment contributed to a charitable organization approved by the Union.

Attached you will find a Membership Application and Payroll Deduction Form. **Please complete this form, making any corrections that may be required, and fax it to us on extension 1124.** We will then add your name to our membership roster, notify the AAUP National Office in Washington, D.C. that you are a new member, and request that the NYIT Payroll Office begin the withholding of AAUP dues. Please contact Deborah if you do not wish to join the Union and instead wish to have your dues contributed to a charity.

If you have any questions, please do not hesitate to call our office at (516) 686-1120. Thank you in advance for your cooperation. We look forward to meeting you.

Sincerely yours,



Yael Roitberg  
President, Old Westbury/Central Islip Chapter



Ellen Katz  
President, Manhattan Chapter